



Creating Community Through Learning

Millington Arbela District Library

8530 Depot St., Millington, MI 48746

September 23rd, 2025 - 2:30 pm

Personnel Committee Board Minutes

Meeting Commencement

Roll Call:

Vice-President	Cindy Wilson	12/2026	Present -
Treasurer	Carrie Petzold	12/2026	Present -
Secretary	Lori TerBush	12/2026	Present -
Trustee	Amy Yorke	12/2026	Present -

Also Present: Sharona Rosnik.

Call to Order: Meeting was called to order at 2:32 by C. Petzold, supported by A. Yorke. Motion carried.

Agenda Approval: Motion to approve agenda item of changes to the minimum wage in January 2026 made by Carrie Petzold, supported by Amy Yorke. Motion carried.

The committee discussed strategies for maintaining salaries and future raises within an average of 60% of the overall library budget. Various approaches were considered to ensure that wage expenditure remains sustainable and aligned with financial planning objectives. The group emphasized the importance of balancing fair compensation for staff while adhering to budgetary constraints, especially considering upcoming changes to the minimum wage requirements.

Sharona proposed several suggestions for addressing the required minimum wage increases by making modifications to the library's budget. Her ideas focused on identifying areas within the budget where adjustments could be made to allocate sufficient funds for the anticipated wage changes, ensuring that the library can meet its financial obligations in response to the new minimum wage standards while maintaining fiscal responsibility.

Motion to approve the proposed changes in the budget, ensuring that the library remains in compliance with the mandatory minimum wage increases made by A. Yorke, supported by C. Petzold. Motion carried. As a result, these budget adjustments will be presented to the full board for further consideration at the upcoming meeting scheduled for October 7, 2025.

Adjournment: Motion by A. Yorke to adjourn the meeting at 3:29 pm. Supported by C. Petzold.
Motion carried.

If you are unable to attend, please email director@millingtonlibrary.info or call (989) 871-2003

Next Personnel meeting:
TBA - Library Conference Room

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